

# Virginia's R & R Collaborative Team

*Participants: VDH, VPCA, UVA, VCU, EVMS,  
VCOM, GMEC, Statewide AHEC, RAHEC,  
VHCF, VRHA*

(Other organizations that share our mission are welcome to participate.)

# R&R Collaborative Mission

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- Establishing and enhancing collaborative efforts in partnership with stakeholders to deliver improvements in recruitment processes and retention systems for healthcare providers with an emphasis on medically underserved areas in Virginia.

# Achieving our Mission

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Collectively engage in ongoing communication regarding:

- Healthcare Opportunities
- Resources, Programs
- Job Seekers, Clinicians
- Students, Residents
- Data Collection and Analysis
- Organizational Activities.

# Activities to Pursue

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- Tracking data and sharing reports (surveys)
- Develop a newsletter to highlight activities
- Maintain profiles on clinicians
- Offer training programs (CME, telemedicine)
- Promote PPOVA
- Explore ways to fund the group
- Participate in orientation and student interest group activities
- Define our focus & reach.

# History & Future . . .

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- Mid-2003, discussions evolved when those involved in some aspect of healthcare recruitment & retention found they shared common interests and goals.
- This volunteer group participates in monthly conference calls (2<sup>nd</sup> Tuesday of each month at 11 am) and other times as needed.
- Sub-committees have and will be formed as needed.
- Shared interests regarding supply/demand and mal-distribution issues of healthcare providers.

# Ongoing Efforts . . .

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- Enhanced communication
  - Websites
  - Information sharing
  - Linking to other partners on a national level
  - Ultimately positively impacting the strength of Virginia's Healthcare Workforce!

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